

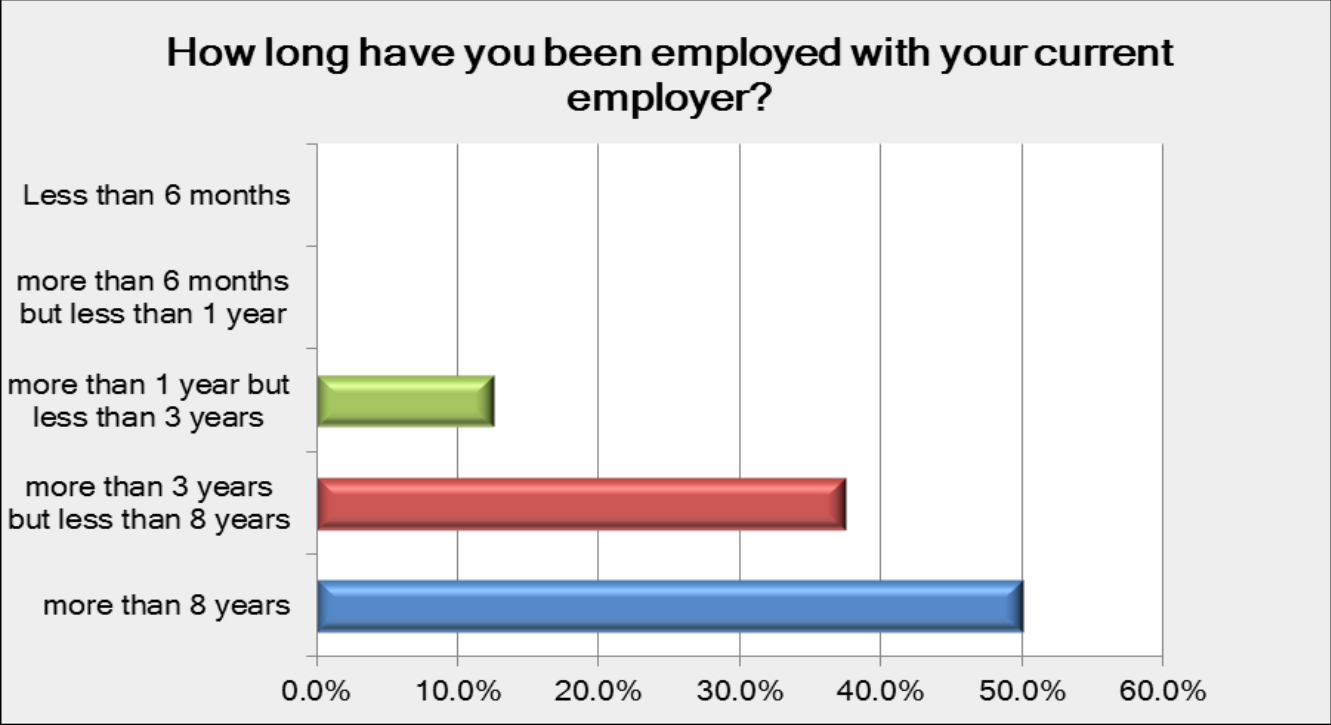


Career Development Satisfaction Survey (18- 32 age group)

Published 27th June 2015

Career Development Satisfaction survey conducted by Ace to the Ace database in June 2015.
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Employment Longevity

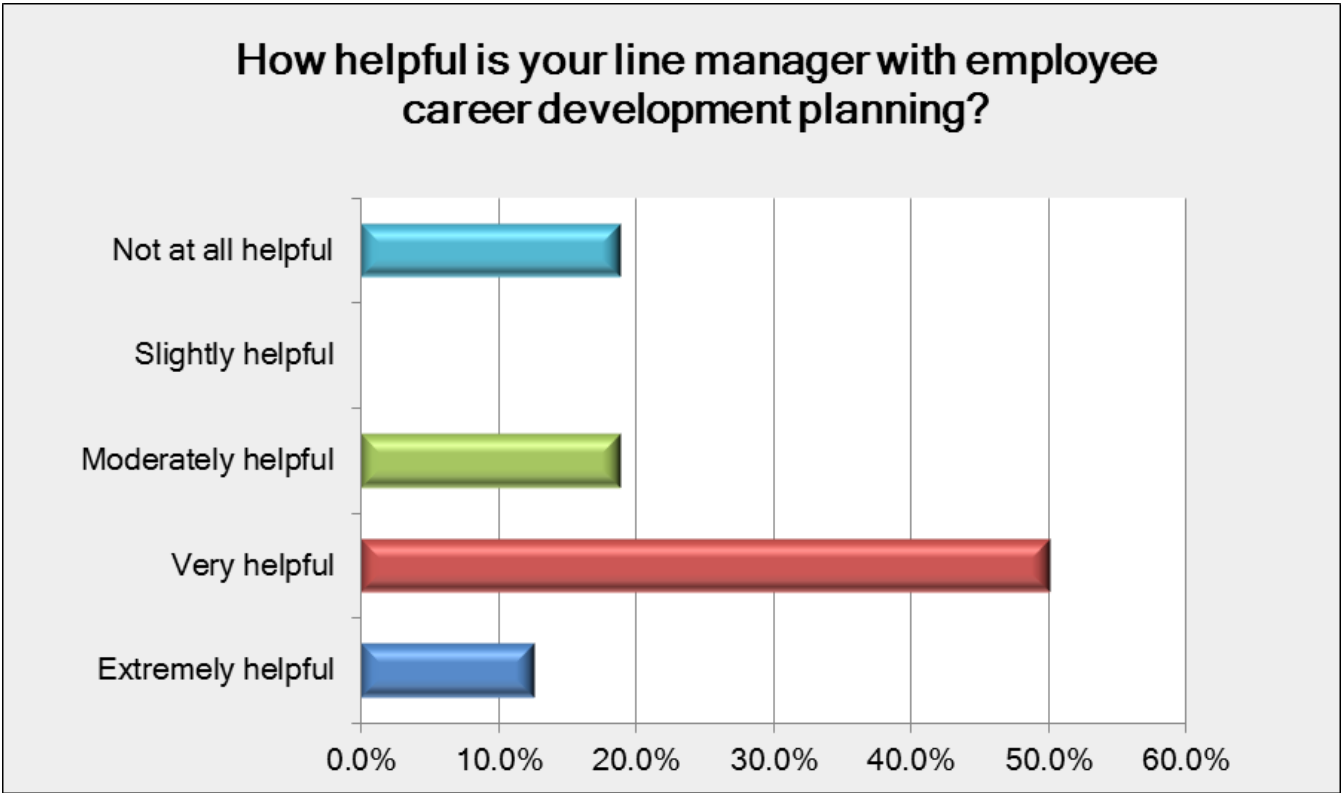


How long have you been employed with your current employer?

Answer Options	Response Percent
more than 8 years	50.0%
more than 3 years but less than 8 years	37.5%
more than 1 year but less than 3 years	12.5%
more than 6 months but less than 1 year	0.0%
Less than 6 months	0.0%



Line manager support

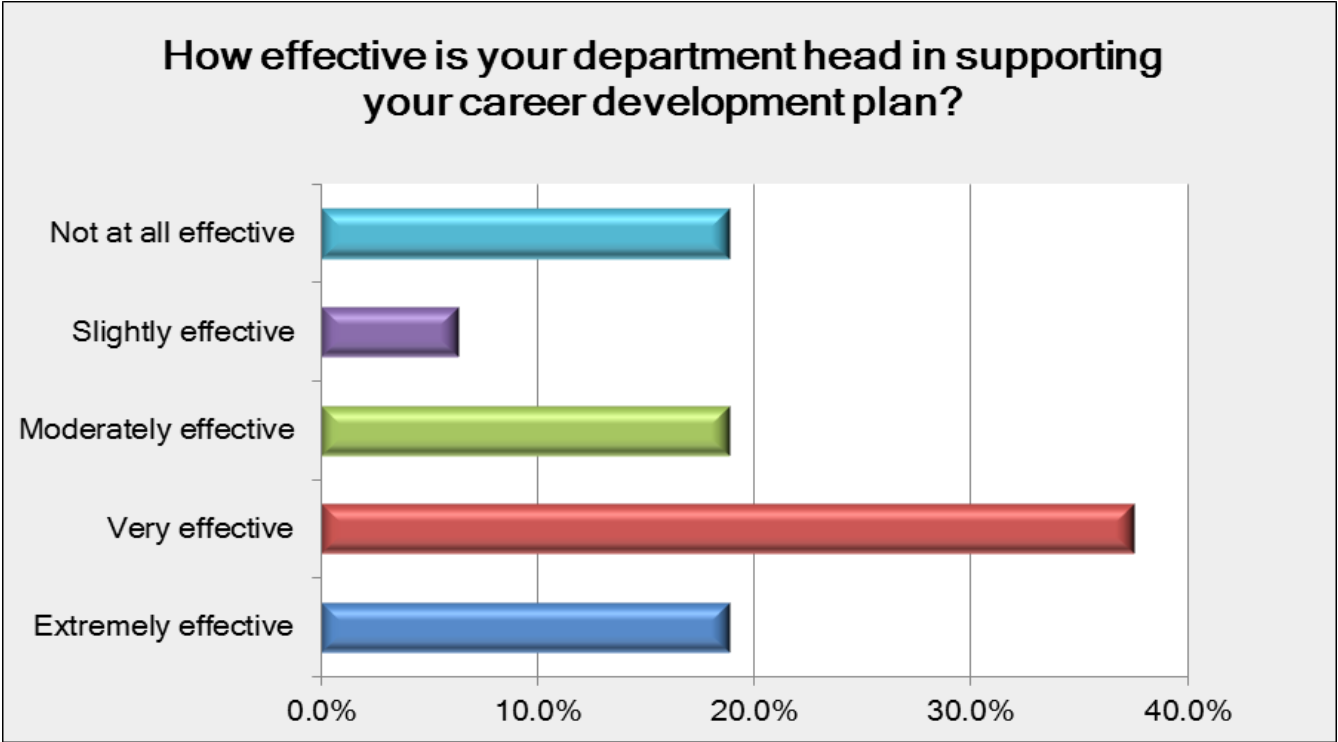


How helpful is your line manager with employee career development planning?

Answer Options	Response Percent
Extremely helpful	12.5%
Very helpful	50.0%
Moderately helpful	18.8%
Slightly helpful	0.0%
Not at all helpful	18.8%



Department Head Support

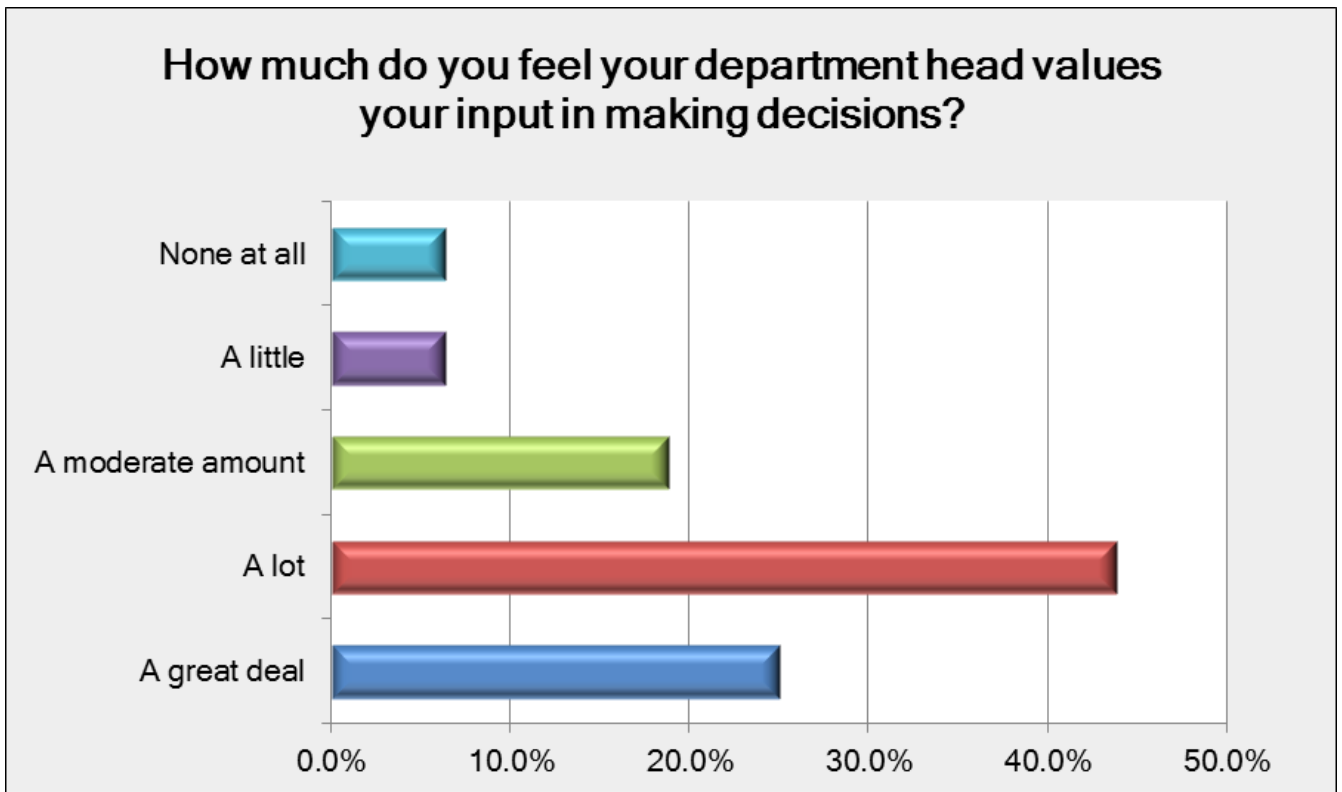


How effective is your department head in supporting your career development plan?

Answer Options	Response Percent
Extremely effective	18.8%
Very effective	37.5%
Moderately effective	18.8%
Slightly effective	6.3%
Not at all effective	18.8%



Value of Input in Decisions

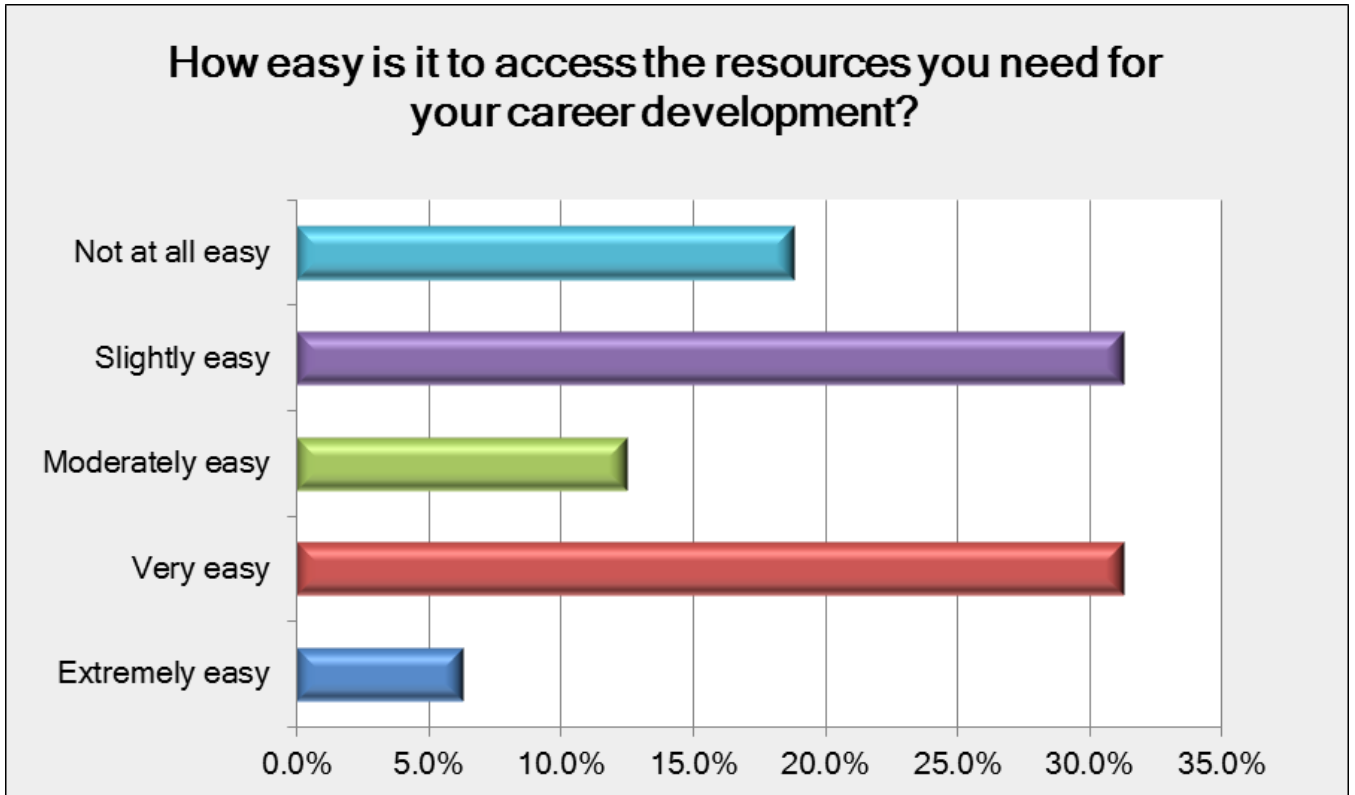


How much do you feel your department head values your input in making decisions?

Answer Options	Response Percent
A great deal	25.0%
A lot	43.8%
A moderate amount	18.8%
A little	6.3%
None at all	6.3%

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Access to resources



How easy is it to access the resources you need for your career development?

Answer Options

Response Percent

Extremely easy

6.3%

Very easy

31.3%

Moderately easy

12.5%

Slightly easy

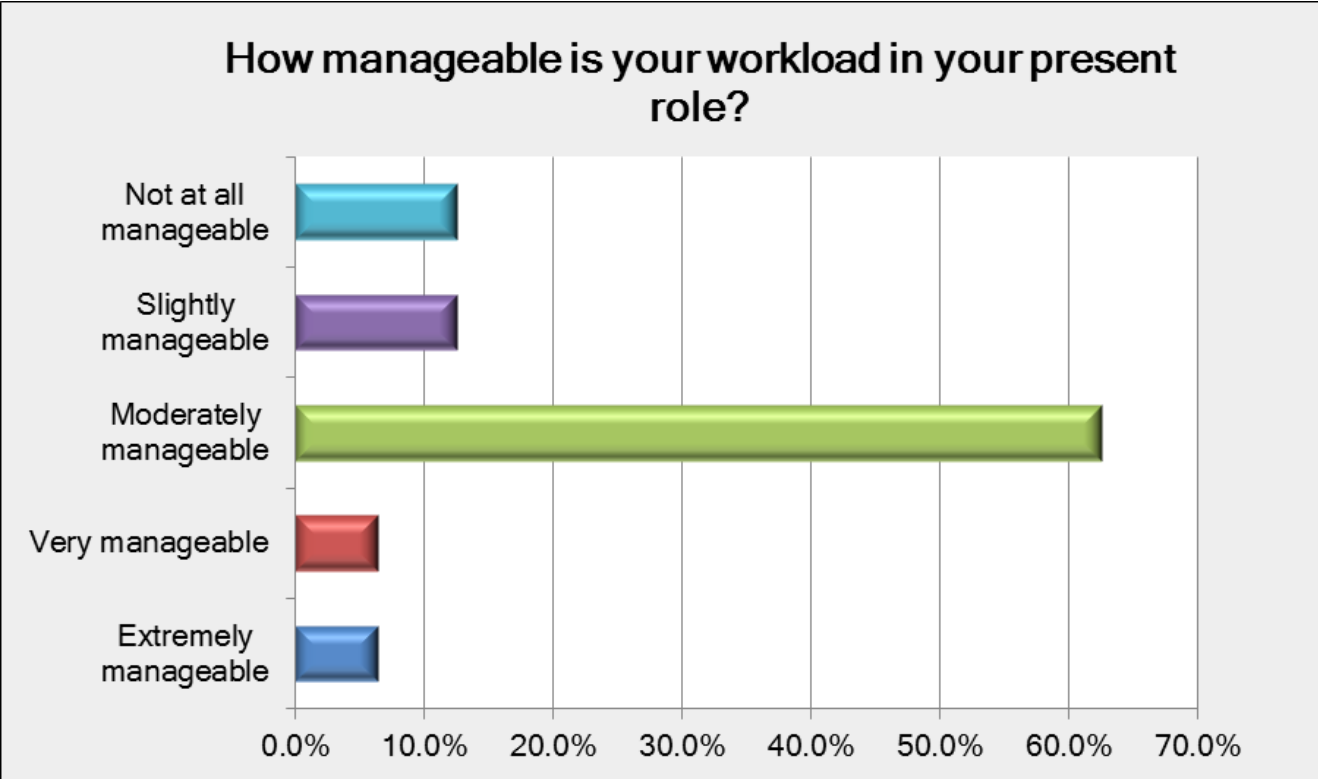
31.3%

Not at all easy

18.8%

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Managing Workload

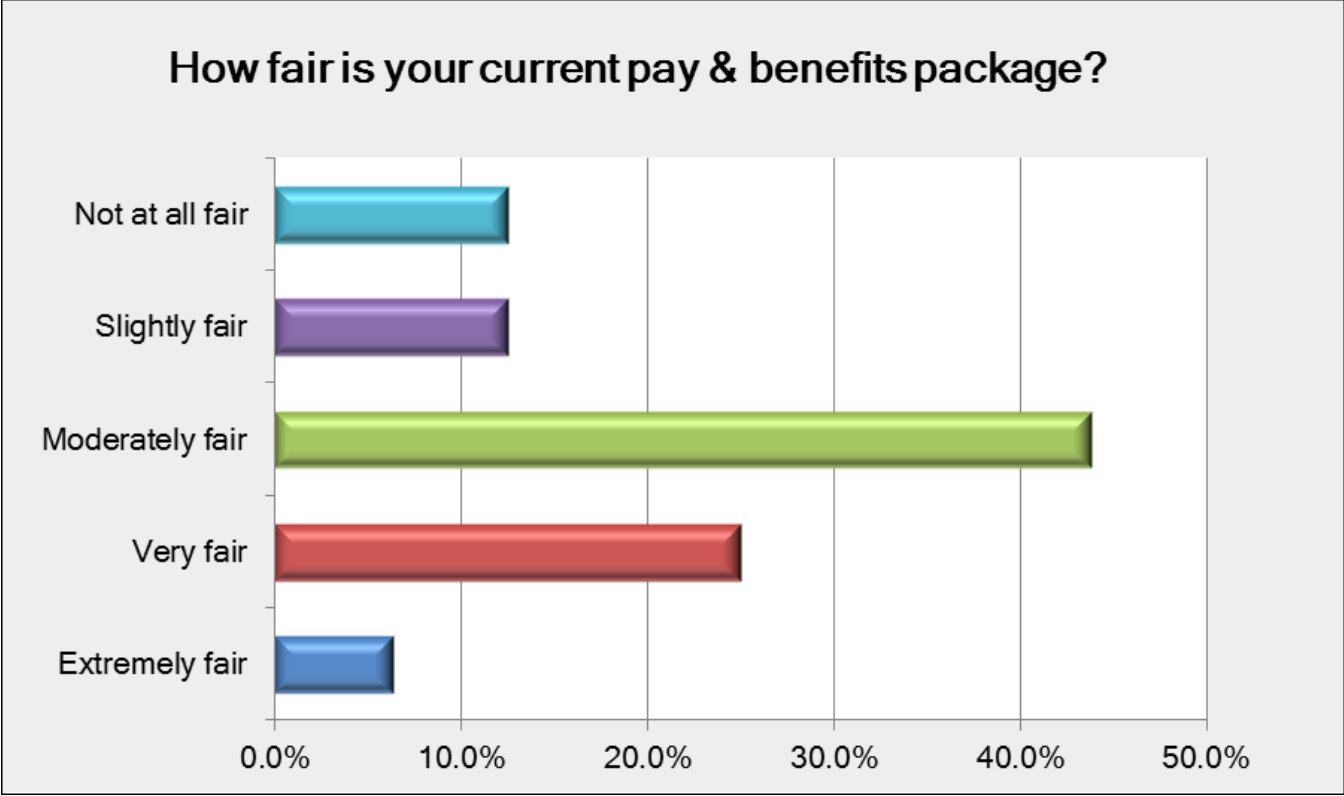


How manageable is your workload in your present role?

Answer Options	Response Percent
Extremely manageable	6.3%
Very manageable	6.3%
Moderately manageable	62.5%
Slightly manageable	12.5%
Not at all manageable	12.5%



Pay and Benefits



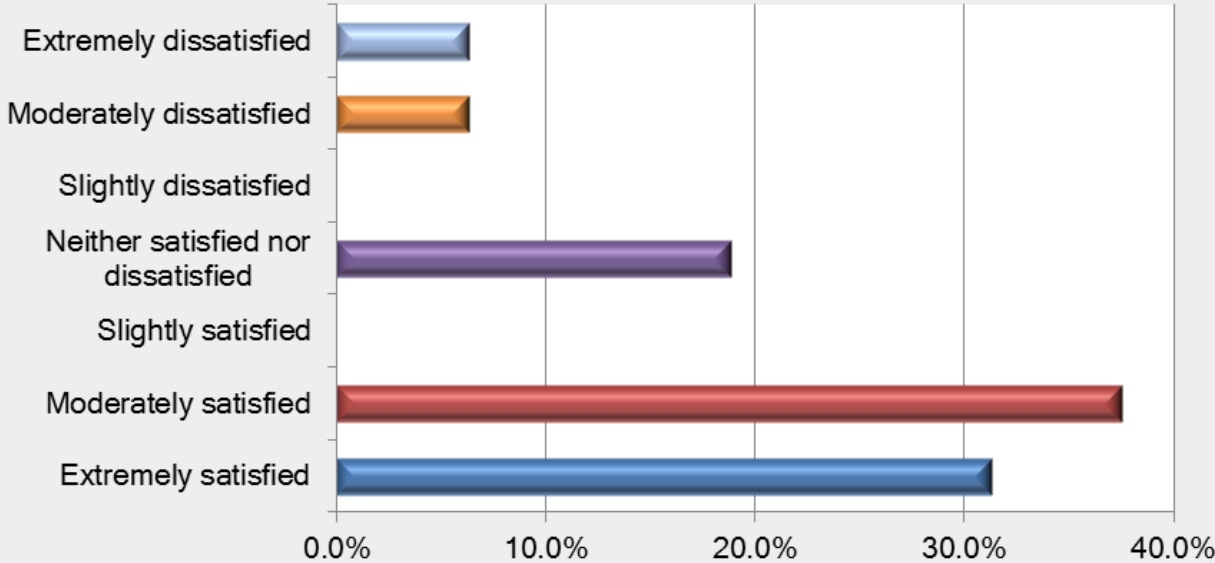
How fair is your current pay & benefits package?

Answer Options	Response Percent
Extremely fair	6.3%
Very fair	25.0%
Moderately fair	43.8%
Slightly fair	12.5%
Not at all fair	12.5%



Employer Satisfaction

Overall, are you satisfied with your present employer as a place to work, neither satisfied nor dissatisfied with it, or dissatisfied with it?

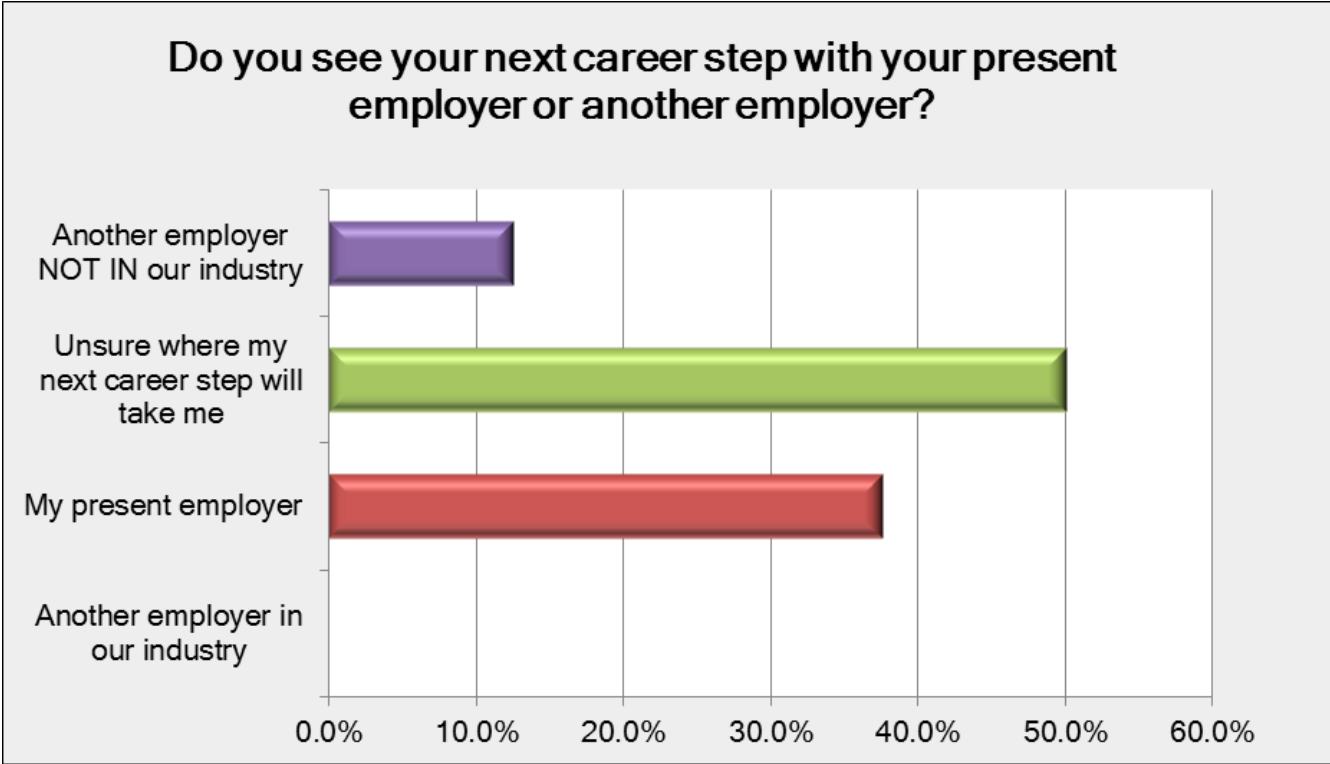


Overall, are you satisfied with your present employer as a place to work, neither satisfied nor dissatisfied with it, or dissatisfied with it?

Answer Options	Response Percent
Extremely satisfied	31.3%
Moderately satisfied	37.5%
Slightly satisfied	0.0%
Neither satisfied nor dissatisfied	18.8%
Slightly dissatisfied	0.0%
Moderately dissatisfied	6.3%
Extremely dissatisfied	6.3%



Next Career Step

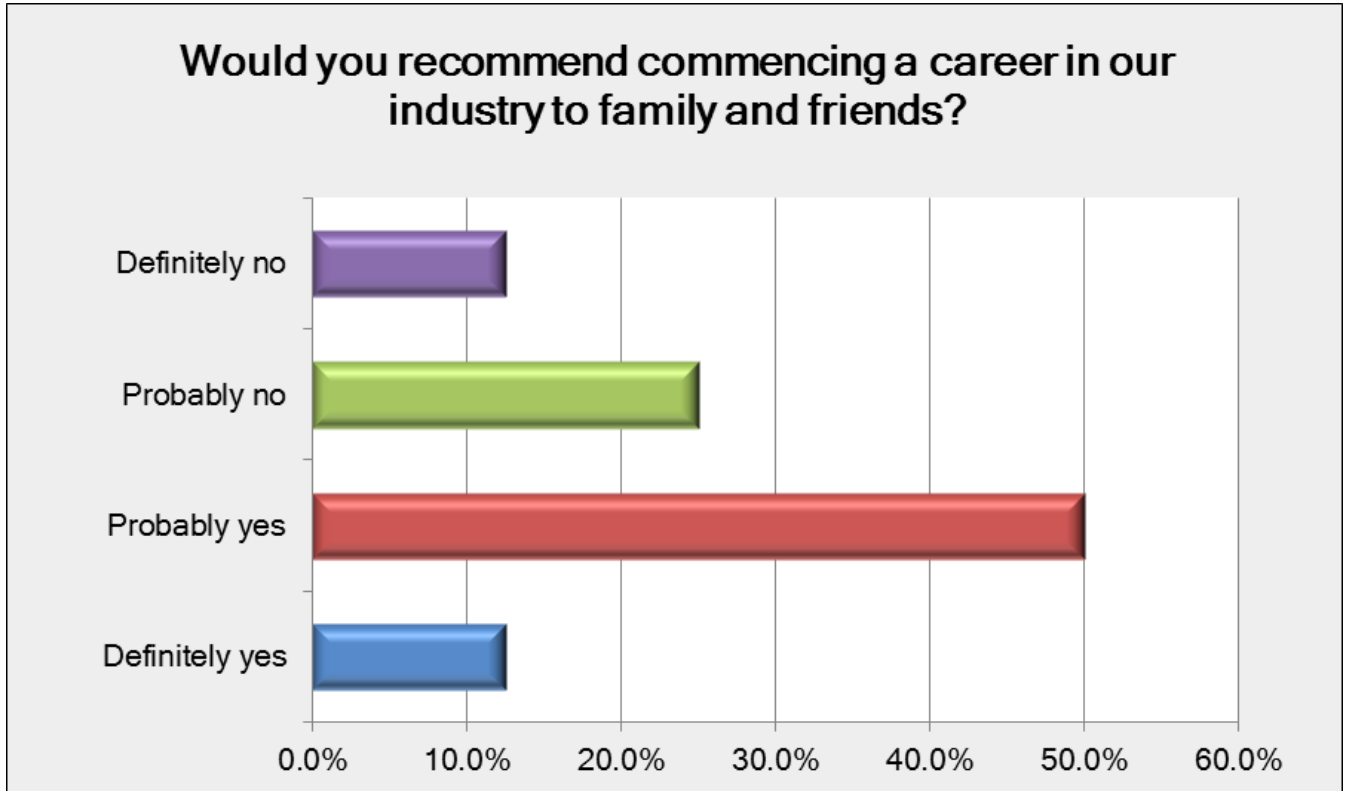


Do you see your next career step with your present employer or another employer?

Answer Options	Response Percent
Another employer in our industry	0.0%
My present employer	37.5%
Unsure where my next career step will take me	50.0%
Another employer NOT IN our industry	12.5%



Career Recommendation



Would you recommend commencing a career in our industry to family and friends?

Answer Options	Response Percent
Definitely yes	12.5%
Probably yes	50.0%
Probably no	25.0%
Definitely no	12.5%
Comments	

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